

Jagat Guru Nanak Dev Punjab State Open University, Patiala

Shortlisting/Selection Criteria for the Post of Director CIOA/Associate Professor/ Professor

Academic Background 20%		Research Score 40%	Assessment of Domain Knowledge & Teaching Skills 20%		Interview 20%	Total weight-ages 100
Bachelor's Degree (% age of marks obtained in Bachelor's degree multiplied by 0.05 i.e. out of 5)	Master's Degree (% age of mark obtained in Master's degree multiplied by 0.15 i.e. out of 15)	#Research Score (Subject to a maximum of 40marks)	*Teaching Experience (PG/UG Classes) Post-doctoral fellowship/ Post-doctoral project from a public funding agency	Assessment of Domain Knowledge & Teaching Skills including Presentation directly relevant to the subject appearing for the interview		
5	15	40	5	15 ^b	20	100

#Research Score Calculation	
Associate Professor	If T is the total Research Score then marks are $= 20 + \frac{T - 75}{3.75}$ (Subject to a maximum of 40 marks)
Professor	If T is the total Research Score marks are $= 20 + \frac{T - 120}{6}$ (Subject to a maximum of 40 marks)

*Number of Years/ Months of Experience for direct recruitment to the post of Associate Professor	Marks
8 years	0
More than 8 years or equal to 8 Years & 6 months	0.5
More than 8 Years & 6 months but less than or equal to 9 Years	1
More than 9 years but less than or equal to 9 Years & 6 months	1.5
More than 9 years & 6 months but less than or equal to 10 Years	2
More than 10 Years but less than or equal to 10 Years & 6 months	2.5
More than 10 years & 6 months but less than or equal to 11 Years	3
More than 11 Years but less than or equal to 11 Years & 6 months	3.5
More than 11 Years & 6 months but less than or equal to 12 Years	4
More than 12 Years but less than or equal to 12 Years & 6 months	4.5
Experience more than 12 Years & 6 months	5

*Number of Years/ Months for direct recruitment to the post of Professor	Marks
10 years	0
More than 10 Years but less than or equal to 10 Years & 6 months	0.5
More than 10 years & 6 months but less than or equal to 11 Years	1
More than 11 Years but less than or equal to 11 Years & 6 months	1.5
More than 11 Years & 6 months but less than or equal to 12 Years	2
More than 12 Years but less than or equal to 12 Years & 6 months	2.5
More than 12 years & 6 months but less than or equal to 13 Years	3
More than 13 Years but less than or equal to 13 Years & 6 months	3.5
More than 13 Years & 6 months but less than or equal to 14 Years	4
More than 14 Years but less than or equal to 14 Years & 6 months	4.5
Experience more than 14 Years & 6 months	5

NOTE:

1. Candidates will be shortlisted on the basis of 65 marks as stated above and the top six (06) candidates will be called for a personal interview
2. All the candidates are required to fill out the scorecard available in the online application form
3. (\$) These marks will be awarded at the time of interview.

For updated regulations

candidate can visit the university website www.pson.ac.in or visit UGC website https://www.ugc.ac.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf

JAGAT GURU NANAK DEV PUNJAB STATE OPEN UNIVERSITY, PATIALA

**Methodology for calculating Academic/Research Score for the posts of Professor and Associate Professor
(as per Appendix II, Table 2, UGC Regulations 2018)**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	10 per paper
2.	Publications (other than Research papers)	
	(a) Books authored which are published by ;	
	International publishers	12
	National Publishers	10
	Chapter in Edited Book	05
	Editor of Book by International Publisher	10
	Editor of Book by National Publisher	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties	
	Chapter or Research paper	03
	Book	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	
	(a) Development of Innovative pedagogy	05
	(b) Design of new curricula and courses	02 per curricula/course
	(c) MOOCs	
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20
	MOOCs (developed in 4 quadrant) per module/lecture	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08
	(d) E-Content	
	Development of e-Content complete course/e- in 4 quadrants for a book	12
	e-Content (developed in 4 quadrants) per module	05
	Contribution to development of e-content module incomplete course/paper/e-book (at least one quadrant)	02
	Editor of e-content for complete course/ paper /e-book	10

4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

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|------|--|---|-----------|
| i) | Paper in refereed journals without impact factor | - | 5 Points |
| ii) | Paper with impact factor less than 1 | - | 10 Points |
| iii) | Paper with impact factor between 1 and 2 | - | 15 Points |
| iv) | Paper with impact factor between 2 and 5 | - | 20 Points |
| v) | Paper with impact factor between 5 and 10 | - | 25 Points |
| vi) | Paper with impact factor >10 | - | 30 Points |

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.